

Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. §1681 et seq., is a Federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. All public and private elementary and secondary schools, school districts, colleges, and universities receiving any Federal funds must comply with Title IX. Under Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

Title IX protects any person from sex-based discrimination, regardless of their real or perceived sex, gender identity, and/or gender expression. Female, male, and gender non-conforming students, faculty, and staff are protected from any sex-based discrimination, harassment or violence. Sexual Harassment may be verbal, non-verbal, or physical in nature and prohibited by Title IX.

Miami Regional College is proactive and committed to ensure all students, faculty and staff at our institution attend/work in an environment that is free of sex discrimination by responding promptly and effectively. Information on Title IX is provided to all incoming new students at orientation, along with contact information for MRC’s Title IX Coordinator. Please see Title IX postings throughout the campuses for additional information.

To file a complaint with the College, please complete and bring the Complaint form in person to the Vice President of Employee Affairs Office, located at the Main Campus on the eighth floor or call our office to make arrangements to meet with you at another location. If you are unable for any reason to complete this form and would like to make a verbal complaint, please call 305-442-9223 X 6033 or email [TitleIXCoordinator@mru.edu](mailto:TitleIXCoordinator@mru.edu) to leave a message. Please feel free to contact our office if you have any questions regarding the process for filing or investigating complaints of discrimination (including sexual harassment).

For the form and procedure on how to file a complaint on sexual discrimination, please email [TitleIXCoordinator@mru.edu](mailto:TitleIXCoordinator@mru.edu)

**Miami Regional College’s Non-Disclosure Statement** : Miami Regional College, in compliance with Title IX of the Education Amendments of 1972, Title VI and VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal, state, and local laws, does not discriminate on the basis of race, color, religion, age, sex, sexual orientation, gender identity, national or ethnic origin, disability, or veteran status in employment processes, admission or financial aid programs, or educational programs or activities. The Vice President of Employee Affairs, Mitsy Sousa (305-442-9223 x6033) is the Title IX Coordinator and individual designated by the College to coordinate its efforts to comply with Title IX, Section 504 and other equal opportunity and affirmative action regulations and laws.